



Heritage Royalty is one of Canada's largest fee title acreage owners with approximately 4.8 million acres in Alberta, Saskatchewan, and Manitoba. In addition, we hold fee title acreage in the Permian basin in Texas, USA and gross overriding royalties in Alberta, Saskatchewan and the Marcellus basin in Pennsylvania, USA. Heritage Royalty also manages a non-operated working interest in the Weyburn Unit.

Heritage Royalty is seeking a Compliance Analyst to join our Land Compliance team. Reporting to the Manager, Land Compliance and Area Land Manager, the successful candidate will work collaboratively with the Land Compliance team to ensure Heritage's extensive land base is being exploited to its full potential. Heritage is a high-performance organization and the successful candidate should expect to perform with a high degree of accountability and to think like an owner of the business.

Position Details:

Job Title:	Compliance Analyst
Reporting To:	Manager, Land Compliance and Area Land Manager
Term:	Permanent
Location:	Calgary, AB

Responsibilities:

- Support current compliance projects
- Proficiently interpret all forms of Heritage leases
- Review post-primary term leases and ensure compliance with lease obligations
- Identify opportunities to repatriate Heritage lands through various compliance activities (i.e.: identifying non-producing leases, trespass production, offset wells, etc.) and update land system as required
- Validate accuracy of information in land system and create/maintain accurate information within compliance tracker
- Research and issue compliance notices to lessees

Qualifications:

- Approximately one to three years of mineral land experience
- Preference will be given to Bachelor of Commerce graduates with a concentration in Petroleum Land Management, however general Bachelor of Commerce or Law School graduates will also be considered
- Fee land experience is considered an asset
- Basic understanding of land systems, AccuMap, and MS Office Suite
- Strong analytical skills and exceptional attention to detail
- Dedication to improving processes and efficiency
- Capable of working independently as well as in a team setting
- Flexible to changing work demands and ability to prioritize

Posting close date: December 14, 2018

Apply with resume and cover letter by email to general.inquiries@heritageroyalty.ca. Only qualified candidates of interest will be contacted.